Hi I hope all is well. Herewith enclosed you will find the resume.

**I have more than 14 years of accounting experience and significant IPO, SEC reporting, US GAAP, IFRS, SOX/404/internal control, budget and financial planning experience. I worked in Big 4 Audit firms for approximately 5 years in New York (Manhattan office) and for approximately 5 years in Milano. After my audit experience I worked as CFO and director of finance for companies belonging to public Groups for 4 years in New York. I have a Bachelor/ master’s degrees in business and economics, I am a US CPA (Certified Public Accountant) and CIA (Certified Internal Auditor). Mother-tongue is Italian I am fluent in English, German. I have been speaking German since I was 5 years old.**

Furthermore I have significant **financial reporting/budgeting and financial planning experience** (CFO of Brunello Cucinelli – wholesale/retail company in the US and director of financial reporting of HMX GROUP, a holding company that owns the brands Hickey Freeman, Hart Schaffner Marx). Please note that Brunello Cucinelli went public in 2012 and it was one of the most successful IPO in Europe. **I was in charge of the IPO project for the US entities.**

I have a significant experience in **internal audit:** I was in charge of two 404/SOX/internal control projects when I was working at Ernst & Young. The two clients were Verizon (the biggest telecommunication company in the US) and Telecom Italia, one of the biggest telecommunication company in Europe ($42billion of revenue). Furthermore I tested complex internal control environments of complex companies.

On Telecom Italia I reported directly to Felice Persico who is currently Ernst & Young Global Assurance Leader:

<http://www.ey.com/GL/en/Newsroom/News-releases/News_Felice-Persico-appointed-EY-Global-Assurance-Leader>

**My audit clients** include eleven public companies in the US (Siemens, Fila, ABB, Alstom Power, Arrow Electronics, Adecco, Disney, News Corporation, Coca Cola, McDonald’s, Fortress), and five (Enel, Syngenta, Montedison, Snia, Ing) that are public in other European countries and six FORTUNE 500 companies  (Arrow Electronics, Inc., Coca-Cola Enterprises Inc., McDonald's Corporation, News Corporation, Sealed Air Corporation, The Walt Disney Company).

I am currently based in Italy. I kindly ask you to contact me via email first.

Feel free to contact me in case you have any questions.

Best regards

Fabrizio

# Fabrizio Rotondi

# CPA (Certified Public Accountant) – CIA (Certified Internal Auditor)

Bachelor/ master’s degrees in business and economics

Vicolo Bersaglio 30 – 39100 Bolzano - Italy

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# Professional experience (1998 – 2012)

**BRUNELLO CUCINELLI HOLDING CO. LLC - BRUNELLO CUCINELLI USA INC – *CFO* - 2011 – 2012**

* Brunello Cucinelli is an Italian company in the fashion industry that produces luxury products. Known for its cashmere products, is now one of the most exclusive casual-chic fashion brands in the world. The company went public on the Milan Stock Exchange in 04/2012. The **IPO** was very successful and it was the only IPO in Italy in 2012. **Total consolidated revenue as of 12.31.2011 in the US are $132M**.
* Successfully oversaw the preparation financial statements, budgets and cash flows that were used as part of the 2012 IPO. The audit of the financial statements by external auditors resulted in no adjustments unlike the prior years;
* Oversaw the monthly consolidation financial statements entities under US GAAP and IFRS and reviewed analysis of the consolidated results;
* Within six months from his hiring accomplished the financial statement process to be closed by January 9th for both entities. In the prior years the financial statements were closed in May. The finance team, except for the CFO, was the same.
* Strengthened internal control procedures for all significant processes that resulted in having no accruals for both the provision of doubtful accounts and obsolete inventory;
* Adopted a “hands on” approach to face the fact that he had no controller on one entity (Brunello Cucinelli USA INC.) and a part time general controller on the other (Brunello Cucinelli Holding) that worked two days a week from 9 to 2 in the office and the rest of the time from home. Prepared and reviewed countless deliverables that normally are not prepared by the CFO to meet extremely tight deadlines set by the Parent company. To be noted is that I was the only direct employee of Brunello Cucinelli in the finance and accounting department;
* Acted as sole contact for the local and corporate auditors to provide them all the deliverables needed for the audit/IPO. The majority of the deliverables were provided prior to the start of the audit. This “hands on” approach proved to be key in helping the auditors to complete their audit procedures on a timely basis and avoid significant delays incurred in the past audits;
* Successfully acted as “dirigente preposto”, an executive position responsible for internal control, mandatory for Italian public companies and implemented a internal control environment in compliance with Sarbanes and Oxley act;

**HMX GROUP 2010 – 2011 *Director of financial reporting***

* HMX, LLC a US leading tailored clothing company, with a diverse portfolio of brands, both owned and licensed, that are distributed through all domestic retail channels and internationally. HMX’s most prominent brands include Hickey Freeman, Coppley, Hart Schaffner Marx. The privately-held U.S.-based company, owned principally by SKNL, acquired the assets of the business formerly known as Hartmarx Corporation in August, 2009. **Total revenue as of 31.12.2010 were approximately $350M;**
* Oversaw the monthly consolidation under US GAAP and IFRS consisting of US, Canadian, Dutch and Polish entities and prepared analysis of the consolidated results. He provided technical accounting research and support regarding the adoption and implementation of all applicable new accounting pronouncements and regulatory requirements, including monitoring the development of proposed new accounting pronouncements. In addition he maintained and ensured the completeness and accuracy of the Company's Accounting Policies. Furthermore he performed reviews of contracts and other documents to ensure appropriate accounting and reporting treatment.

# AFIAA (Swiss Foundation for International Real Estate) NYC 2009 *Group Controller*

* AFIAA is a foundation that was established on the basis of the federal law on occupational pension funds. The purpose of the Foundation is the collective management of pension funds invested in international commercial real estate on behalf of their investors. The Foundation conducts business activities in Europe, Great Britain, the US, and Canada in commercial real estate. **Total assets in the US and Canada as of 31.12.2009 are approximately $130M;**
* Coordinated concurrently the preparation of 7 US GAAP Financial statements, 5 Canadian Financial Statements, 3 Swiss Financial Statements under US GAAP and IFRS Reporting Packages for the parent Company with little supervision from the Group CFO based in Switzerland. There was no CFO in the USA/Canada. Supervised the tax matters of the US/Canadian entities; Reviewed the work performed by several outside service firm and provided guidance on the deliverables and on accounting matters and supervised the finance process; Supervised 5 property manager, 5 accounting managers and 10 accountants; Provided guidance regarding the application of IFRS ad US GAAP. Accomplished the issuance of a clean opinion by Ernst and Young (no adjustments). He oversaw the formalization of the internal control procedures in compliance with Sarbanes-Oxley Act. He was responsible for the whole Financial Statement Closing Process. In addition prepared monthly-quarterly deliverables for the Swiss Foundations investing in AFIAA and reviewed monthly the adjustments between US GAAP and IFRS;

# Audit experience (10 years)

# Ernst & Young 2001 to 2008 - KPMG, Milano, Italy from 1998 - 2001

# *Ernst and Young New York - USA 3 years and a half (\*) - Ernst and Young Milano, Italy*

# *Acting senior manager – Manager 3 (acted as senior managers on several accounts)*

* Significant expertise in the following **businesses**: Manufacturing, Telecommunication, Construction, Industrial, Temporary Employment, Publishing, Chemical, Media and entertainment, Real Estate/Private Equity, Energy, Retail, Software, Food & Beverage;
* **PUBLIC/FORTUNE 500 AUDIT CLIENTS:** My audit clients include **NINE US PUBLIC companies** (Fila, ABB, Alstom Power, Arrow Electronics, Adecco, Disney, News Corporation, Coca Cola, McDonald’s), **FIVE** (Enel, Syngenta, Montedison, Snia, Ing) are **PUBLIC in other European countries** and **SIX FORTUNE 500** companies ([Arrow Electronics, Inc.](http://www.hoovers.com/arrow-electronics/--ID__10130--/free-co-factsheet.xhtml), [Coca-Cola Enterprises Inc.](http://www.hoovers.com/coca-cola-enterprises/--ID__10360--/free-co-factsheet.xhtml), [McDonald's Corporation](http://www.hoovers.com/mcdonalds/--ID__10974--/free-co-factsheet.xhtml), [News Corporation](http://www.hoovers.com/news-corp./--ID__41816--/free-co-factsheet.xhtml), [Sealed Air Corporation](http://www.hoovers.com/sealed-air-corp./--ID__11337--/free-co-factsheet.xhtml), [The Walt Disney Company](http://www.hoovers.com/disney/--ID__11603--/free-co-factsheet.xhtml));
* Significant expertise in **IFRS (11 years of experience)** on public/multinational/billion dollar companies;
* Gained significant experience in **SOX 404, U.S. GAAP**. He successfully reviewed all **client’s filings with the U.S. Securities and Exchange Commission including Forms 10-Q, 10-K, 20F**;
* Lead multiple client engagements concurrently and supervised client engagements with revenue up to $16 billion with audit fees up to US$13 million and successfully reviewed consolidated financial statements composed by 130 entities;
* Supervised teams up to 60 auditors/professionals including managers (for example supervised 6 managers on Telecom Italia), seniors and staff and prepared performance evaluations for managers, senior and staff;
* Rated 5 out 5 by senior partners including Italy’s Country managing partner(she can provide outstanding references);

**Audit clients (Business – GAAP)**

* + **Telecommunication:** Verizon Wireless, (US GAAP), Telecom Italia (US GAAP/IFRS), Granite Corporation (US GAAP), Office Tiger (US GAAP);
  + **Construction**: ABB (US GAAP), Alstom Power (US GAAP);
  + **Industrial:** Siemens (US GAAP, IFRS), Arrow (US GAAP); Boehler Uddeholm (IFRS), Silverstart (Arrow Group – US GAAP);
  + **Packaging:** Sealed Air Corporation (US GAAP);
  + **Temporary Employment:** Adecco (US GAAP);
  + **Publishing:** Disney (US GAAP), Holtzbrink (IFRS), WW Norton (US GAAP), RCS GROUP (IFRS);
  + **Chemical:** Syngenta (IFRS), Montedison (Italian Gaap), Snia (Italian Gaap), Ausimont (Italian Gaap);
  + **Media and entertainment**: News Corporation (US GAAP), NBA - National Basketball Association (US GAAP) WNBA – Women National Basketball Association (US GAAP);
  + **Real Estate/Private Equity:** Ing Clarion 13 funds (IFRS - US GAAP), Fortress 4 funds (US GAAP);
  + **Energy:** Enel (Italian Gaap);
  + **Retail:** Fila (US GAAP), Mondial – C&A Group (IFRS);
  + **Software:** ABB (US GAAP), Invensys (US GAAP); Linedata Service (IFRS);
  + **Food & Beverage:** Coca Cola (US GAAP), McDonald’s (US GAAP);
  + **Law firms:** [Cleary Gottlieb Steen & Hamilton LLP](http://www.cgsh.com/) (US GAAP);
* Planned, coordinated and served as acting senior manager on financial statement audit of both public and private companies in the USA and in Italy reporting under **US GAAP and IFRS**;
* Successfully implemented **Sarbanes-Oxley Act (404)** at two multinational clients (Telecom Italia, one of the biggest telecommunication companies in Europe, and Verizon Wireless). He prepared deliverables, including worldwide audit instructions, audit strategy memorandum for both transaction and entity level controls, scoping for more than 130 entities for Sarbanes-Oxley Act (404) purposes, reviewed all the processes walk through narratives, results of the test of controls. In addition he was in charge of the technical research and reported directly to EY Country managing partner. On Telecom Italia (total revenue were approximately 16 billion) he supervised a team of 50 auditors including 4 managers;
* Successfully reviewed complex Consolidated Financial Statements (130 entities consolidated for one of his biggest clients);
* Held internal training (IFRS, US GAAP, EY Audit Methodology) for senior and staff and prepared training material for trainers;
* Lead meetings with EY senior partners (including Country Managing partner), international audit teams and client’s top management. Furthermore he identified performance improvement opportunities for the clients, participated in the development and generation of new services;
* Took ownership and full responsibility for all phases of engagements of several Ernst & Young top clients and developed and maintained productive relationships with [client management](http://oddskills.com/job/audit-manager-real-estate/7766?utm_source=Indeed&utm_medium=organic&utm_campaign=Indeed" \t "_top) throughout the year;
* Reviewed the deliverables of local and international audit teams (France, Brazil, Germany) prior to the senior partner review and provided guidance on accounting matters. Furthermore he monitored the work in progress of the audit, preparation of budgets, managing engagement economics;
* Provided guidance regarding to the application of the EY Audit Methodology to managers, senior, staff;
* Successfully prepared Financial Statements and Consolidated Financial Statements (Including Footnotes) under IFRS and US GAAP and successfully performed two frauds audits;

# Education

**10/1991-12/1997 - Università Cattolica Sacro Cuore, Facolta’ Ec. e Commercio Milano, Italy - U.S. Degree Equivalency:** Bachelor’s and master’s degrees in business and economics (title recognized in the USA, converted by World Education Services, Inc. one of the two companies in the US entitled to perform the conversion of foreign credits into American ones); **Concentrations:** Accounting, Tax Law, Auditing, and Mergers & Acquisitions; **Dissertation:** “Company Reorganizations”.

**10/1986-07/1991 - Istituto Tecnico “Cesare Battisti”, Bolzano, Italy - U.S. Degree Equivalency:** Diploma of accountant and business expert associate Degree in Accounting;

**Additional Languages:** German (fluent), Italian (mother tongue);

**CPA:** State of New Hampshire / **CIA:** Certified Internal Auditor

**(\*)** from 2006 to 2008 (permanent hire) and from 2003 to 2005 (part of an exchange program Milano)